

MICHIANA AREA ELECTRICAL WORKERS' FRINGE BENEFIT FUNDS

Michiana Area Electrical Workers' Health and Welfare Fund
Michiana Area Electrical Workers' Pension Fund
Michiana Area Electrical Workers' Money Purchase Plan

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

June 2012

TO: ALL PARTICIPANTS OF THE MICHIANA AREA ELECTRICAL WORKERS'
PENSION FUND PENSION PLAN

RE: PENSION FUND PENSION PLAN – SUMMARY OF MATERIAL
MODIFICATIONS (SMM)

Dear Participant:

This Notice is to advise you that the Trustees of the Michiana Area Electrical Workers' Pension Fund Pension Plan (the "Plan") have amended the Plan. This Notice, known as a Summary of Material Modifications ("SMM") is an amendment to the Summary Plan Description ("SPD") that you received previously. You should keep this SMM with the SPD for future reference.

The Board of Trustees of the Plan has adopted the following Plan Modifications:

- Effective retroactive to July 1, 2011, a Participant who meets the eligibility requirement for Total and Permanent Disability Benefits from the Pension Fund, shall become entitled to receive such benefit payments as of the first day of the month immediately following receipt of the completed application by the Pension Fund office or, if earlier, as of the date the Social Security Administration determines that the Participant is deemed disabled under their rules.

If you have any questions with regard to these Plan Modifications, please contact the Pension Department at the Fund Office shown below.

Sincerely,

BOARD OF TRUSTEES
MICHIANA AREA ELECTRICAL WORKERS' PENSION FUND