

# MICHIANA AREA ELECTRICAL WORKERS' FRINGE BENEFIT FUNDS

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Michiana Area Electrical Workers' Health and Welfare Fund  
Michiana Area Electrical Workers' Pension Fund  
Michiana Area Electrical Workers' Money Purchase Plan

Managed for the Trustees by:  
TIC INTERNATIONAL CORPORATION

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September 2016

TO: ALL ELIGIBLE PARTICIPANTS

RE: MICHIANA AREA ELECTRICAL WORKERS' HEALTH AND WELFARE FUND –  
SUMMARY OF MATERIAL MODIFICATIONS

Dear Participant:

The Michiana Area Electrical Workers' Health and Welfare Fund provides the following for non-occupational Short Term Disability Benefits:

- Payment begins – for Accident or Hospital Confinement 1<sup>st</sup> day
- Payment begins – for Sickness 8<sup>th</sup> day  
(If the illness last four (4) or more weeks, payment begins with day one (1))
- Weekly Benefit \$400.00
- Maximum Benefit  
Monetary - \$400.00 per week for up to 26 weeks  
Eligibility Credit – up to 26 weeks

Effective May 1, 2016 the Michiana Area Electrical Workers' Health and Welfare Fund improved the Short Term Disability Benefits to allow for up to 52 weeks of disability credit to extend coverage.

If you have any questions regarding the above, please do not hesitate to contact the Fund Office.